

## Job Description General Manager

| Role title:                | General Manager   |
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| Hours:                     | 22.5 hours (3 days) per week (0.6 FTE) to be worked on a flexible basis according to the fluctuating requirements of the role   |
| Term:                      | 2 years   |
| Remuneration and rewards:  | <ul> <li>£27,000 per annum (0.6FTE of £45,000 per annum pro rata) plus:</li> <li>Employers' Workplace Pension contribution (3%)</li> <li>Annual Leave 18 days per annum (including Bank Holidays) (0.6 pro rata of 30 days per annum)</li> </ul>  |
| Location                   | Homeworking anywhere in the UK (a budget for travel and subsistence will be available for travel to meetings and events etc).   |
| Main purposes of the role: | <ol> <li>Provide strategic leadership for WH:UK in collaboration with the<br/>Trustee body in support of its mission, business plan and future<br/>resilience</li> </ol>  |
|                            | <ol> <li>Coordinate and develop WH:UK's programme of events and<br/>related activities</li> <li>Lead WH:UK's fundraising and income generation including by<br/>external funding and membership growth</li> <li>Lead delivery of WH:UK's communications, advocacy and<br/>engagement function</li> <li>Oversee, with Trustees, the effective administration of the charity,<br/>and support high quality governance</li> </ol>  |
| Key deliverables:          | <ol> <li>In collaboration with Trustees and individual World Heritage Sites,<br/>deliver a high-quality, surplus-making annual programme of<br/>online, in person and hybrid events and other networking and<br/>learning activities in line with WH:UK's Business Plan</li> <li>Maintain existing and grow new membership in line with WH:UK's<br/>Membership Development Plan, to grow funds, influence and<br/>awareness</li> <li>Secure external funding for projects that deliver against WH:UK's<br/>vision and mission, including developing and maintaining positive<br/>working relationships with existing and new funders</li> <li>Working closely with Trustees, maintain and further develop<br/>relationships with our key national and Site-based partners with a<br/>view to developing collaborative projects</li> </ol> |



| Reporting to:    | Chair of Trustees  |
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| Responsible for: | Finance Manager (freelance, 1 day per month)   |
| Other            | At the request of the Trustees, the General Manager will be expected<br>to undertake other reasonable tasks that support the vision and<br>mission of WH:UK  |
|                  | <ol> <li>Increase WH:UK's and the UK's World Heritage Site Collection's profile through engaging and effective communications programmes in line with WH:UK's Communications and Engagement Plan</li> <li>In collaboration with the President and Trustees, undertake advocacy in support of the UK's World Heritage Sites and World Heritage values</li> <li>Recruit and coordinate an effective team of volunteers to support delivery of WH:UK's portfolio of activities</li> <li>Ensure the charity's administration runs effectively including compliance with all regulatory requirements, management of any support or project staff, and oversight of systems</li> </ol> |